

*Chicopee Municipal Lighting Board  
Minutes of Meeting  
Thursday, February 4, 2021*

Chairman Pasternak called a regular meeting of the Chicopee Municipal Lighting Board to order at 3:30 pm, Thursday, February 4, 2021

Present for this meeting were Commissioner Carl E. Sittard, Commissioner Joseph F. Pasternak, III, Commissioner Robert L. Pajak, General Manager and Clerk of the Board Jeffrey R. Cady and Assistant General Manager James Lisowski.

The General Manager and Commissioners discussed the General Managers recent annual review. The Commissioners reiterated that they were very satisfied with the General Managers performance, his communication with the Commissioners and the operations of CEL considering all the obstacles faced last year. Commissioner Pajak made a motion to provide the General Manager with a \$7500 onetime bonus and a 3% salary increase starting January 1, 2021 based on the General Managers performance. Commissioner Sittard seconded the motion. Discussion: None; Motion was passed 3 to 0.

The General Manager explained that while discussing the EV charger rebate program with MMWEC he was made aware that some MLP's are offering programs for programs for plug in hybrid vehicles as well. The program would include a rebate of \$200-\$300 for the charger depending on battery size. He recommended that CEL expand its program to include plug in hybrids at the reduced rebate numbers and with a smaller monthly incentive of \$300 a month. Commissioner Sittard made a motion to expand the program based on the General Managers recommendation. Commissioner Pajak seconded the motion. Discussion: None; Motion was passed 3 to 0.

The General Manager provided an update on the climate bill. He explained that as planned the legislative refiled the bill and it is now waiting comments, approval or veto by the Governor. It is believed that the Governor will send it back with comments.

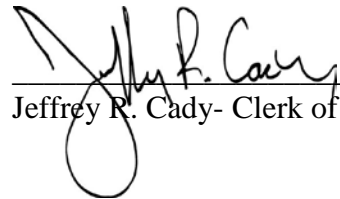
The General Manager and Assistant General Manager reviewed the plan provided to the Commissioners regarding succession planning for this year and the future. The Commissioners felt comfortable with the plan and thanked the General Manager and Assistant General Manager for their work on this. Based on the discussion and the Commissioners review of the contracts, Commissioner Sittard made a motion to sign the contract with James Lisowski to hire him as the General Manager following the retirement date of the current General Manager Jeffrey Cady. Commissioner Pajak seconded the motion. Discussion: None; Motion was passed 3 to 0. *CEL Documents: Org Charts*

Commissioner Sittard also made a motion to amend the contract with General Manager Jeffrey Cady that will allow CEL to retain him on a consultant basis through December 31, 2022. Commissioner Pajak seconded the motion. Discussion: None; Motion was passed 3 to 0.

The General Manager provided the Commissioners with his written retirement notice. He explained how fortunate he was to have had the support of the Commissioners and all of the  
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great employees past and present that he has had the pleasure of working with. He looks forward to continuing to work with them and Jim until his retirement date.

Commissioner Sittard made a motion to adjourn at 5:00pm. Commissioner Pajak seconded the motion. Discussion: None; Motion was passed 3 to 0.

  
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Jeffrey R. Cady- Clerk of the Board

Approved: February 23, 2021